

WCCAA
SALARY SCHEDULE
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
2018-2019 EFFECTIVE JULY 1, 2018 (Increased 3%)

JOB TITLE	DAYS		STEP 1		STEP 2		STEP 3		STEP 4	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
ADMINISTRATOR	225	W00B	\$102,240.11	\$9,294.56	\$108,254.25	\$9,841.30	\$114,268.35	\$10,388.03	\$120,282.48	\$10,934.77
ADMINISTRATOR SPECIAL ED	225	W00B/A	\$95,424.10	\$8,674.92	\$101,037.28	\$9,185.21	\$106,650.47	\$9,695.50	\$112,263.64	\$10,205.79
ASSISTANT PRINCIPAL ADULT ED	220	W95B	\$102,240.11	\$9,294.56	\$108,254.25	\$9,841.30	\$114,268.35	\$10,388.03	\$120,282.48	\$10,934.77
ASSISTANT PRINCIPAL LINKED LEARNING	210	W099	\$94,469.87	\$8,588.17	\$100,026.91	\$9,093.36	\$105,583.96	\$9,598.54	\$111,141.01	\$10,103.73
ASSISTANT PRINCIPAL MIDDLE SCHOOL	205	W097	\$90,357.53	\$8,214.32	\$95,672.68	\$8,697.52	\$100,987.84	\$9,180.71	\$106,302.98	\$9,663.91
ASSISTANT PRINCIPAL SENIOR HIGH SCHOOL	210	W099/W99B	\$94,469.87	\$8,588.17	\$100,026.91	\$9,093.36	\$105,583.96	\$9,598.54	\$111,141.01	\$10,103.73
COORDINATOR	225	W05A	\$107,352.11	\$9,759.28	\$113,666.95	\$10,333.36	\$119,981.77	\$10,907.43	\$126,296.62	\$11,481.51
COORDINATOR EDUCATIONAL SERVICES	225	W05A	\$107,352.11	\$9,759.28	\$113,666.95	\$10,333.36	\$119,981.77	\$10,907.43	\$126,296.62	\$11,481.51
COORDINATOR MIDDLE COLLEGE	225	W05A	\$107,352.11	\$9,759.28	\$113,666.95	\$10,333.36	\$119,981.77	\$10,907.43	\$126,296.62	\$11,481.51
COORDINATOR PRESCHOOL	225	W05A	\$107,352.11	\$9,759.28	\$113,666.95	\$10,333.36	\$119,981.77	\$10,907.43	\$126,296.62	\$11,481.51
COORDINATOR SPECIAL EDUCATION	225	W05A	\$107,352.11	\$9,759.28	\$113,666.95	\$10,333.36	\$119,981.77	\$10,907.43	\$126,296.62	\$11,481.51
COORDINATOR STATE & FEDERAL PROGRAMS	225	W05A	\$107,352.11	\$9,759.28	\$113,666.95	\$10,333.36	\$119,981.77	\$10,907.43	\$126,296.62	\$11,481.51
K-12 INSTRUCTIONAL SPECIALIST MIDDLE	205	W097	\$90,357.53	\$8,214.32	\$95,672.68	\$8,697.52	\$100,987.84	\$9,180.71	\$106,302.98	\$9,663.91
K-12 INSTRUCTIONAL SPECIALIST SENIOR HIGH	210	W099	\$94,469.87	\$8,588.17	\$100,026.91	\$9,093.36	\$105,583.96	\$9,598.54	\$111,141.01	\$10,103.73
PRINCIPAL ADULT EDUCATION	220	W107	\$106,965.87	\$9,724.17	\$113,257.98	\$10,296.18	\$119,550.08	\$10,868.19	\$125,842.21	\$11,440.20
PRINCIPAL ALTERNATIVE EDUCATION	225	W00B	\$102,240.11	\$9,294.56	\$108,254.25	\$9,841.30	\$114,268.35	\$10,388.03	\$120,282.48	\$10,934.77
PRINCIPAL ELEMENTARY	210	W00A	\$96,454.10	\$8,768.55	\$102,067.28	\$9,278.84	\$107,680.47	\$9,789.13	\$113,293.64	\$10,299.42
PRINCIPAL K-8	210	W103	\$98,286.81	\$8,935.16	\$104,068.40	\$9,460.76	\$109,849.98	\$9,986.36	\$115,631.57	\$10,511.96
PRINCIPAL MIDDLE/JUNIOR HIGH	210	W106	\$101,149.55	\$9,195.41	\$107,099.53	\$9,736.32	\$113,049.48	\$10,277.23	\$118,999.47	\$10,818.13
PRINCIPAL SENIOR HIGH	220	W113	\$112,963.96	\$10,269.45	\$119,608.90	\$10,873.54	\$126,253.84	\$11,477.62	\$132,898.78	\$12,081.71
VICE PRINCIPAL ELEMENTARY	200	W95A	\$86,336.09	\$7,848.74	\$91,414.69	\$8,310.43	\$96,493.28	\$8,772.12	\$101,571.88	\$9,233.81
VICE PRINCIPAL K-8	200	W95C	\$88,062.82	\$8,005.71	\$93,242.99	\$8,476.64	\$98,423.15	\$8,947.56	\$103,603.32	\$9,418.48

Exchange of five (5) workdays for work performed off schedule may be requested and mutually agreed upon by unit member and supervisor.

Promotional placement shall be no less than 5% to the next higher daily rate.

Adjustment to Salary Schedule Increments:

Longevity years of service add to annual earning:

10-14 years - \$750.00

15 plus years - \$1,000.00

Doctorate degree - add to annual earning - \$3,000.00 effective 4/1/2018

Adopted by the Board of Education on 9/26/2018